

Legislative Update

Legislative and Public Policy Update

by Eric Prutsman, Esq., FABA General Counsel & Lobbyist

The Florida Legislature has returned to Tallahassee to conduct business for the 2021 Session. Interim committee meetings are currently being held to receive agency reports and begin work on the State's budget.

COVID protocols have significantly changed how the Legislature conducts business with the Senate closing the Capitol to visitors and requiring senators and staff to be tested twice, with a rapid test and PCR test before entering the building. The Senate is receiving testimony on legislation remotely from a room at the Civic Center, a quarter of a mile from the Capitol. The House of Representatives is similarly testing legislators and staff but allowing very limited visitation and has limited reserved-seat attendance for individuals speaking at committee meetings.

The new protocols have not stopped the Legislature from moving forward on addressing COVID-related issues and the anticipated budget deficit. In our last update there was concern that the current fiscal year deficit would reach nearly \$3 billion. However, federal CARES Act dollars and other federal monies have eliminated the current year fiscal deficit and as a result, state agencies will not have to make immediate cuts. The 2021-2022 fiscal year is a different story with revenues looking to be below expenditures by \$2.75 billion due to the increased Medicaid caseload and the general economic impact of COVID. The Legislature is anticipating cuts across a wide range of budget silos the budget starting July 1, 2021.

Governor DeSantis has released his proposed budget for FY 2021-2022, which includes administrative budget cuts but also adds \$15 million to the Agency for Persons with Disabilities for the waiting list, and \$36 million to the Agency for Health Care Administration for rate

enhancement toward Intermediate Care Facilities for Individuals with Intellectual Disabilities. The Governor has also made some agency head changes with Agency for Health Care Administration Interim Secretary Shevaun Harris moving to become the Secretary of the Department of Children & Families and announcing the Department of Juvenile Justice Secretary Simone Marsteller will become the new Secretary of AHCA. We look forward to working with Secretary Harris and Secretary Marsteller in their new roles.

Bills are slowly being filed, including HB 149 by DuBose and SB 192 by Book, related to Students with Disabilities in Public Schools. The bills prohibit the use of seclusion and prohibit certain restraint techniques.



continued on page 6

In This Issue

Legislative Update.....	1
In Memoriam Mike Stoutimore	2
Conferencing and COVID-19	3
Ethics Anyone?	4
Treasure Coast FABA Update.....	5
First Coast Chapter Update	6
Brevard (ABAB) Update.....	9
CoFABA 2021	10

In Memoriam – Mike Stoutimore

1947-2020

by Mike Cripe

FABA past-president Mike Stoutimore died on May 24, 2020 of Frontotemporal Dementia, in Columbia Missouri. His wife, best friend, and colleague, Terri Rodgers, and his sons were by his side. He was 71 years old.

Mike was a Florida behavior analyst in the truest sense. He came to the University of Florida EAB program in 1981, where he studied with Jim Johnson, Hank Pennypacker, and Ed Malagodi. He received his PhD in 1987. While attending UF Mike, like many of his fellow EAB students, worked at the Sunland Training Center, now known as Tacachale. This was the beginning of many years of service to the State of Florida. He became the Senior Behavior Analyst at the Seguin Center, where he designed a state-of-the-art behavioral treatment program for individuals with intellectual disabilities who were incompetent to proceed in criminal cases. Mike's blend of technical skill and precision, his dedication to radical behaviorism, and his ability to relate to people allowed him to "spread the good word," to all he encountered. Countless co-workers were introduced to Skinner and mentored by Mike on their paths to become behavior analysts.

In 1993, Mike left Gainesville for Tampa to work in the State's local child welfare program office. He was charged with developing and implementing behavioristic solutions to address individual problems and systematic issues in the care of abused and neglected children. Around this time, Mike met Glenn Latham at a meeting of The International Behaviorology Institute (TIBI). A deep personal and professional relationship began that led to the creation of the Parenting Tools for Positive Behavior Change, a training program for caregivers of abused and neglected children. Mike hired a team of behavior analysts to develop and implement training, see children in their homes and schools, conduct functional assessments in unique settings, and forge relationships with other stakeholders. Based on the

success of those early efforts, the Behavior Analysis Services Program, (BASP) a state-wide program that employed behavior analysts in every DCF region, was established in 2000. Mike then took a position with the DCF program office in Tallahassee where he oversaw the BASP.



Mike Stoutimore

Mike and Terri left Florida in 2006. He helped to establish the Tools of Choice (an iteration of the Parenting Tools curriculum) as a standard of care for individuals with developmental disabilities in Missouri. In 2013, he began experiencing symptoms of Frontotemporal Dementia. It took nearly 2 years and consults with several physicians to obtain a

definitive diagnosis. He fought hard to maintain his skills as a behavior analyst, and knowledge of friends and family by studying SAFMEDs for several hours a day. For as long as he was able, Mike worked to raise awareness about Frontotemporal Dementia to help others understand the disease.

Mike always placed his family first. He was especially proud of his three sons, Jason, an architect in California, Micah a physicist in Maryland, and Zach, a mathematics curriculum developer in Florida. He loved his 10 grandchildren and was proud of each of them. He remained in his home, with Terri's care, until a few months before his death in May of 2020. His behavioral roots were deep in Florida, a Gator PhD, longtime FABA member, and perennial ping-pong opponent of Jack Michael, whose service touched the lives of thousands of Floridians. He is fondly remembered and sorely missed.



Mike Cripe

For more information about Frontotemporal Dementia, or to make donation in Mike's name, please go to <https://www.theaftd.org/>, the website for The Association for Frontotemporal Degeneration.

Conferencing and COVID-19: A Complicated Process

by Leigh Stehlik and Nikki Dickens

We would like to express our gratitude to the 500 plus individuals who took the time to respond to our planning survey. With the pandemic, a hotel contract signed years ago, and financial worries ever present, we continue to discuss and review the plans for the 2021 Conference. In order to better inform the plans for the 2021 meeting, a survey was the most efficient way to reach the membership and get feedback for how to proceed.

Here we present a summary of the results:

- 46% prefer to attend in person
- 25% want to attend virtually
- 26% plan to decide at a later date
- Other respondents did not plan to attend the conference or stated they would attend but watch the events from their hotel rooms

While we are happy to announce that we have again secured *BehaviorLive* to present a virtual conference, we also have the following parameters to navigate. FABA signed a binding contract with the JW Marriott Miami Turnberry Resort in early 2019 prior to the epidemic. Due to the continued growth of our membership and feedback from members regarding their disdain for capping attendance, we booked the entire hotel. As one can imagine, this is hefty contract that carries an organization-ending cancellation fee given our expenses and the limited revenue from the smaller virtual event in 2020. Regardless of the fee, as we move into another year of the pandemic, we certainly cannot and do not want to proceed with our initial plans for a large event amidst the uncertainty of COVID. However, we also cannot cancel the event completely without paying significant penalties to the hotel for a breach of contract. After speaking with other associations—both within the behavior analytic profession and beyond—and receiving



Leigh Stehlik



Nikki Dickens

the feedback that some of our members are expecting an in-person event while others prefer to attend remotely, we have made the difficult decision to offer a hybrid 2021 event. In order to uphold the safety of our membership, this will need to be a carefully planned and much smaller affair.

We feel this is an informed decision as we recently met with the hotel's senior management staff, conducted a site visit, and interviewed many of the staff and visitors at the Turnberry.

Upon our arrival at the resort, thermal imaging was used to measure our temperatures. We were also happy to observe 100% compliance with double mask wearing by all hotel staff and mask adherence by the other guests we encountered. The hotel is also linen free at this time so that all surfaces can be wiped and sanitized thoroughly. A contracted sanitization company treats each public space twice daily (with once being overnight) with micro-ban. This includes hard surfaces, chairs, tables, equipment, and doorknobs. We will have the use of other thermal

scanning cameras for the safety of our onsite attendees and with the hotel closing the direct conference center port-cochere, these will be placed in critical areas to screen members as they move about to and from the conference area and upon entry to the hotel. Anyone with a temperature over 100 degrees will be asked to participate in further assessment following the hotel's established

protocols. This entails sitting comfortably, social distancing from the conference space, and having their temperature taken again after 15 minutes. If the second measurement doesn't produce a normal reading, the guest will need to return to their guest room or leave the property. Relatedly, guests who refuse to properly wear a mask will be asked to leave



JW Marriott Miami Turnberry Resort

continued on page 8

Ethics Anyone?

by Authors Jon Bailey and Mary Burch

Can an RBT Babysit a Former Client?

NOTE: This question came via the ABA Ethics Hotline



Jon Bailey, PhD



Mary Burch, PhD



QUESTION: “I am a home-based teacher at XYZ Agency and just passed my RBT exam yesterday. I’ve been providing respite care for a home-based student who is not my client, as that is the approved policy by XYZ. I’m reaching out to see if it’s a violation of the code to continue providing respite (not as an RBT) for him now that I am certified. When I provide respite, I am not administering his behavior plan but rather just serving as his babysitter.



I’m thinking it’d be a multiple relationship with the fact that I might have to be a substitute. If I never serve him as an RBT but provide respite care would that violate the code? I’m wondering if there’s a way to continue providing respite without violating the code.

One last thing, if the child is no longer a student at XYZ but was a previous client is there a certain time limit to wait before babysitting?”

ANSWER: Being an RBT is a tremendous responsibility that entails developing good rapport with each of your clients, understanding the basic principles of behavior and applying them appropriately, working closely with your supervisor and having a good grasp of the RBT Ethics Code. In addition, there is an obligation to keep up with any new policy statements that come from the Board as they pertain to RBTs. This latter point is relevant here since a 2017 BACB Newsletter is directly relevant to your question.

This newsletter has as its title **Appropriate RBT Activities** and includes a short list of “Appropriate” activities as well as “Inappropriate” activities. The last of the Inappropriate activities is, “Providing services to the

client outside of the ABA program (e.g., transportation, childcare”). It elaborates on this in the following paragraph:

“Note: these are not behavior-analytic services and, thus, are not included on the RBT Task List. Furthermore, these services would comprise a multiple relationship as

prohibited in 1.06 of the Compliance Code . See also, the Compliance Code’s glossary definition of multiple relationships (i.e., being in a behavior-analytic relationship and non-behavior-analytic relationship with the client at the same time).”

So, one reason for not allowing RBTs to serve as babysitters would be that it would create a multiple relationship. What if the RBT no longer works with the client, i.e., can an RBT do respite or babysitting for former clients or some client with whom they have never worked? The answer has to do with a different underlying contingency. An RBT employed by an agency as you are has a legal entanglement known as liability. This means that the company has responsibility for what the RBT does off the clock if there is any chance that they may be using their behavior-analytic skills. One such clear example is childcare, aka babysitting. It would be almost impossible for a behavior analyst, the logic goes, for an RBT not to reinforce appropriate behaviors and even to use extinction or perhaps timeout if the child threw a tantrum. If any of the procedures used were to go bad and the child was

continued on page 6

¹ Since this came out there has been published an RBT Ethics Code which contains the same prohibitions against multiple relationships.

Treasure Coast FABA Update

by Paula Antonelli

The Treasure Coast of Florida Association for Behavior Analysis (TC-FABA) was ecstatic to become one of the newer local chapters in August of 2019. The Executive Committee of TC-FABA consists of Paula Antonelli, President; Angelique Walsh, Vice President; Karin Torsiello, Treasurer; and Samantha Hickey, Secretary.



Paula Antonelli

Our officers include Behavior Analysts working in diverse roles in leadership and clinical applications in child welfare, mental health, and Autism. Our chapter leaders have had quite a few accomplishments during the year of 2020. Karin Torsiello was named one of the Treasure Coasts Trailblazing Women by the League of Women Voters for St Lucie County and recognized for her accomplishments in the field of ABA and specifically, child welfare. Paula Antonelli was named the BCBA of the year during the virtual BASA conference at Florida Tech in March of 2020 and recognized for her contributions to the field of ABA. Three of our officers, Angelique Walsh, Paula Antonelli, and Karin Torsiello presented at the Women in Behavior Analysis virtual conference this year to spread the utility of ABA as primary in mental health cases.

TC-FABA started out with frequent events to build our members in the community as a new and growing chapter. The officers first hosted a social mixer to introduce the chapter. Many members stated that they have been wanting to see

something like this come together and shared great ideas for future events. Our first event featured two amazing BCBAs, Paul Gavoni and Anika Costa, who trained on using OBM tools in training and coaching roles. TC-FABA officers are also working with FABA local chapters around the state to develop a Registered Behavior Technician Series to help educate those interested or new



to the field. Our first of the series was hosted in January of 2020 just prior to Covid-19 becoming a concern. The second event in the series had to be postponed due to the pandemic as we are all trying to keep everyone's health and well-being as our number one priority. The Treasure Coast chapter has been closely monitoring guidelines and polling members for interest to resume in person events at outdoor spaces with protective procedures in place.

Much like the rest of the world, our officers are looking for ways to adapt and overcome during this global pandemic. The chapter participated along with other local chapters in a virtual CEU event with Dr. Peter Gerhardt in December of 2020. This event was extremely well received so our officers are also considering hosting other virtual meet ups or events to keep the members in communication as much as possible. The officers of Treasure Coast are

extremely excited about the opportunities ahead in 2021. Facebook at FCABA and give us your ideas.

First Coast Chapter Update

by Sarah Fernandez

The First Coast Chapter of FABAs started 2021 with welcoming new officers: Sarah Fernandez, President; Kaitlin Sparks, Vice-President; Marty Boehm, Treasurer; Jessica O’Leary, Secretary. The new FCABA officers are diligently working to plan some creative networking and lots of learning for the First Coast this year.



Sarah Fernandez

FCABA is known for their in-person events and the networking and socialization that occurs! First Coast analysts love a good social following CEU events! The pandemic has reshaped the way FCABA members connect though. This year the officers are heavily focusing on using our social media accounts to bring members together to provide an opportunity to get to know other area analysts. In

addition to providing a virtual space where members can share resources, the networking efforts will highlight community partners and introduce themselves to other First Coast analysts.

FCABA is planning some great CEU events throughout the 2021 year as well! Through the use of virtual platforms FCABA has already hosted a great lineup of presenters, including Joy Pollard in November and Peter Gerhart in December 2020. Officers are currently gathering member input for events to make sure we provide diverse and meaningful CEU opportunities to have a truly member lead organization.

Have an idea of something you would like to see?? Email us at FirstCoastABA@gmail.com or message us on Facebook at FCABA and give us your ideas.

Legislative and Public Policy Update *continued from page 1*

FABA supports the legislation and has worked on the issue for years on differing elements of the existing law that requires public schools to report incidences of restraint and seclusion. Also expected to be filed is legislation similar to last year’s that will further clarify the health care clinic exemption for behavior analysts and the utilization of registered behavior technicians in public schools. An exemption for behavior analysts who are enrolled as Medicaid providers became law last year and AHCA is currently in the process of removing all references to the clinic requirement for behavior analysts in its Medicaid provider handbook. The additional exemption created by the proposed legislation would apply to behavior analysts who are not Medicaid providers but are concerned that the

health care clinic licensure provisions might apply to them.

Lastly, FABA continues to meet weekly with AHCA and Tellus regarding implementation of the Electronic Visit Verification (EVV) program being piloted in AHCA Regions 9, 10, & 11. FABA was successful in working with AHCA to adjust the timelines and benchmarks for providers moving to Tellus for scheduling and then for billing. The pilot has not been without significant challenges, but the weekly meetings have resolved numerous issues and we continue to see improvement in the program.

Check the Action Center tab at fabaworld.org for updated information.

Can an RBT Babysit a Former Client? *continued from page 4*

injured or said that the RBT touched her inappropriately, the parents could file a lawsuit against the RBT. They could also go after the company for which the RBT was working. Obviously, the company would not want to take a risk like this especially since there is no upside to them.

However, if you determined that: 1) the risks are very unlikely and, 2) the multiple relationship is not problematic and, 3) if you put in writing that the babysitting activities will NOT include behavior-analytic services, and 4) the services were not provided under our

RBT credential and, 5) if your company agrees to allow you to engage in babysitting in your off hours, then this might be possible. Those are a lot of considerations to take into account but there is a lot at risk that needs to be covered.

This is a long way of saying that as an RBT, *it depends* on whether or not you are allowed to babysit a former client, or actually any child client, unless you meet all of these conditions.

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Conferencing and COVID-19: A Complicated Process

continued from page 3

the property. Stand-alone air purifiers will work to refresh the air in each ballroom. Additionally, all events will require masks, social distancing, contactless CEU collection, and a significant cap on registration. Although the member respondents indicated satisfaction with a 50% capacity, FABA will target a 25 to 30% capacity restriction. If conditions improve and protocols allow, the restriction could be increased. We were also able to discuss several companies that conduct on site testing to allow for an increased sense of security. The hotel explained their contact tracing and quarantine protocols. Guests will be expected to remain in their rooms should they become ill until a negative PCR test result is obtained and FABA will work with the hotel to ensure the needs of our members are met should anyone experience symptoms.

The 2021 event will be on a much smaller scale with four (4) tracks situated across four large breakout ballrooms. Two of the tracks, including the invited speakers, will be live streamed for our virtual attendees and those that attend in person will have access to these presentations and the ability to watch them after the conference ends. We strive for our virtual audience to have a comparable fun and informative experience as the in-person attendees and we will be sending conference kits to further blur the lines between virtual and in person attendance.

During our site visit, we were also pleased with the amount of outside eating spaces available for our use. During registration, meal tickets will be offered for sale in order to eliminate lines during the lunch breaks. We will provide attendees with a list of options they can select from when registering. These meals will be prepped by the hotel

dining staff and boxed for safe and efficient distribution. It is our goal to keep attendees distanced, moving, safe and satisfied. We will also stage several a-la-cart food options in safe areas around the venue to help reduce congestion. The resort's new conference space features wide hallways and we will have a significantly reduced number of exhibits keeping to a 30% capacity in comparison to 2019. All hallways have been measured and booths will be placed far enough apart to ensure social distancing and free flowing foot traffic. Virtual attendees will be able to visit a virtual room in order to peruse the exhibitors as well.

These plans are fluid as we continue to monitor the distribution of vaccinations, positivity rate data, and variant virus strains. We are still evaluating the legality of requiring proof of vaccination and/or a negative COVID test in order to attend the event in person, but a decision has not yet been determined. We will continue to evaluate safety protocols and work with the resort to uphold the safety of our members. Although the gravity of a cancelation fee is ever looming, we will conduct ourselves in the safest manner possible. Should conditions deteriorate significantly, or officials limit or close the Miami-Dade area, the in-person event will be canceled. Finally, the safe and successful planning of the 2021 conference would not be possible without the valuable feedback we received from our members and we sincerely appreciate the suggestions, referrals, and advice that resulted from the most recent survey. We encourage our members to make the choice that is best for themselves, their families, and those they serve and to look for future surveys to ensure we are hear directly from you.



DEADLINE FOR SUBMISSIONS:

Workshops: Midnight May 1, 2021

Papers, Panels, Symposia:
Midnight June 1, 2021

Posters & Ignites: Midnight July 1, 2021

Awards: Midnight August 1, 2021



FABAs 41st Annual Conference
September 29–October 2

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**JW Marriott Miami Turnberry Resort and Spa,
Aventura Florida**

To submit a presentation, please visit <https://faba.memberclicks.net/2021-call-for-papers>

Association for Behavior Analysis of Brevard (ABAB) Update

by Kelly Therrien

The Association for Behavior Analysis of Brevard (ABAB) leadership team remains optimistic about reengaging its membership through virtual CEU opportunities after participating in the CEU event with Dr. Peter Gerhardt on December 3, 2020. This unique opportunity allowed virtual CEUs at a discount for members and was offered in partnership with several other FABA local chapters. We are looking forward to leveraging lessons learned from hosting such virtual CE events to offer additional CE topics to our membership in 2021.

ABAB Members were encouraged to renew their annual membership for the 2021 year to continue to enjoy member benefits such as CE discounts and officer voting which will occur at the end of the year. For the first time, the officers hosted a Facebook Live drawing of our active membership to award a \$100 Olive Garden Gift Certificate. The lucky winner was Melissa Union, congratulations and thank you for your continued membership. The gift certificate was an award received by members of the Association for Behavior Analysis of Brevard who participated in the Tooth Trot 5K on January 23, they were



Kelly Therrien

the fastest group at the race.

ABAB maintains a group for the 2021 Run for the Kids Challenge, which includes a 4 race challenge benefiting children in Brevard county, including the Brevard PALS the 12th Annual 5K Run/Walk for Autism Awareness. Be sure to join the group at the next race!

ABAB Officers continue their efforts to disseminate Applied Behavior Analysis with President, Tiki Fiol being featured on local radio show Viewpoint with Seeta and Friends where she shared insights about the field of behavior analysis and the communities behavior analysts serve. Fiol was also nominated for two awards for WeVenture's Women Who Rock Awards which honors local women business leaders, she is in the running for both the Zonta Yellow Rose Excellence in Community Service Award and Excellence in Mentorship award. Winners of the Women Who Rock Awards will be announced at WeVenture's event on March 23, 2021. Additionally, Secretary Deidra Shubert began a new position as Director of Education and Outreach at Brevard Alzheimer's Foundation, Inc on March 1, 2021.

BEHAVIOR CAN CHANGE



Florida Association for
Behavior Analysis





CoFABA 2021

From Roots to Branches

May 4, 2021

A VIRTUAL EVENT 



Register at <http://www.fabaworld.org/cofaba-conference>

Schedule of Events

8:15am	Opening Comments & Instructions for CEUs	1:00pm	Nikki Dickens - <i>Going out on a Limb...Gracefully: Sustaining the field of BA through Supervision and Professionalism</i>
8:30am	Pat McGreevy - <i>Life as a Behavior Analyst: Where I've Been and What I've Learned</i>	2:05pm	Merrill Winston - <i>A Behavioral Analysis of Mass Shootings</i>
9:35am	Jim Carr - <i>The Behavior Analyst Certification Board: Keeping You Up to Date</i>	3:15pm	Janet Lund - <i>Soft Skills: Why so Hard?</i>
10:45am	Yulema Cruz - <i>A Discussion on Multicultural Diversity in the field of Behavior Analysis</i>	4:15pm	Closing Remarks
12:00pm	Luncheon Roundtables - <i>Grab your lunch and take your seat in one of the Virtual Lobbies</i>		

Sponsor Opportunities:

There are several choices available to those wishing to sponsor this year's event. For more information on being a sponsor, please visit <https://faba.memberclicks.net/cofaba-2021-from-roots-to-branches>

Optional Round Table Lunch Discussions:

We are bringing back the roundtable lunch discussion this year, internet-style. Breakout rooms will be offered, each one with a specific topic and will be capped at 20 participants. This is an optional event that allows for smaller networking with peers interested in a particular topic. Seating is limited and is reserved on a first come, first serve basis. Each presenter will host a roundtable on their topic. Additional roundtable topics include: State Medicaid, Covid19 Practice Challenges, Licensure/Legislation, Trauma-Informed ABA.

Giveaways:

We will be doing special GIVEAWAYS at 3 different times throughout the virtual conference event for qualified participants. All attendees are eligible to qualify by meeting criteria for engagement with our Exhibitor Booths during the conference (more information following registration). We will be giving away books, free FABA conference registration and more!

Survival Kit:

Make your CoFABA conference experience extra special by purchasing our **optional Survival Kit!** This will be mailed out to you before May 14th. The Survival Kit is a curated collection of items that can only be found in this year's box. This year's box will include CoFABA themed items to use during the event (think items like post-it notes, pens, snacks) and items to show your love of CoFABA while you are out and about (items like hand sanitizers and facemasks). Every kit purchased will also include an entry ticket for a chance to win 3 days 2 nights at the JW Marriott Miami Turnberry, the sites of this year's FABA conference!
Additional Price: \$20

Continuing Education:

This year FABA is using BehaviorLive to broadcast our 2021 CoFABA Virtual Event. BehaviorLive is a video platform used to host live CEU events for Behavior Analysts. To get started, go to <http://www.behaviorlive.com/> and create an account. **Remember to use the same email address that you use for your FABA account.**

Pricing:

FABA Members: \$99 (includes 6 CEUs)
Non-Members: \$125
CoFABA Survival Kit: \$20



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APBA members receive many valuable benefits, including:

- The opportunity to purchase professional liability insurance at group rates (for most U.S. members)
- 25% discount on books purchased through the Springer Publishing Company website
- 25% off your subscription to Current Contents in ABA
- Reduced registration, workshop, and CEU fees at the annual APBA convention
- Reduced registration fees for APBA webinars
- Access to valuable resources on the APBA website, such as:
 - Resources on health insurance coverage of ABA services, including the November 2018 issue of the American Medical Association's CPT Assistant newsletter, which includes essential information about the 2019 CPT codes for adaptive behavior (ABA) services
 - Bibliographies of applied research
 - Contract and consent form templates
 - Archived issues of the Reporter and news articles
- Access to expert advice on many aspects of practice
- Updates on important developments in the practice of ABA
- The opportunity to nominate and vote on candidates for the APBA Board of Directors

Membership Categories and Dues

- **Behavior Analyst Certification Board (BACB) Certificants**
 - Board Certified Behavior Analyst®, Board Certified Behavior Analyst-Doctoral
Dues: \$90/year
 - Board Certified Assistant Behavior Analyst®
Dues: \$70/year
 - Registered Behavior Technician
Dues: \$35/year
- **Other Professional (not currently credentialed by the BACB)**
 - Advanced Professional (Doctor of Philosophy, Doctor of Education, Doctor of Psychology, Juris Doctor, Doctor of Judicial Science, or Doctor of Medicine degree)
Dues: \$90/year
 - Master's Professional (master's degree in any field)
Dues: \$90/year
 - Bachelor's Professional (bachelor's degree in any field)
Dues: \$70/year
- **Consumer** (recipient of ABA services or family member of a service recipient, not credentialed by the BACB)
Dues: \$40/year
- **Student** (currently enrolled full-time in a university degree program that offers a verified course sequence for BACB certification eligibility, a degree in ABA, or specialization in ABA OR currently enrolled in a verified course sequence).
Dues: \$35/year

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FABA Observer Policy

Submission of Copy

Readers are invited to submit articles and information of general interest to FABA members. Preference is given to submissions that are e-mailed to the address below. Other submissions should be typed, double-spaced and not exceed two pages. The Editor reserves the right to edit copy to conform with newsletter style and with space limitations. Please submit to Mary Burch at the email address given below.

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<i>2021 Program Committee Chair</i>	Nikki Dickens	behaviorgirl@gmail.com
<i>Local Chapter Committee Chair</i>	Matt Potak	
<i>Public Policy Director</i>	Steve Coleman	
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Tony Gelabert	2007-08
Karen Wagner	2006-07
Kevin Murdock	2005-06
Gretchen Thwing	2004-05
Tim Vollmer	2003-04
Jose Martinez-Diaz	2002-03
Al Murphy	2001-02
Michael Stoutimore	2000-01
Teresa Rodgers	1999-00
Patrick McGreevy	1998-99

The full list of the FABA presidents from 1980 to the present will be added to www.fabaworld.org.

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The FABA Observer is published 3 times per year. Articles and accompanying high resolution photos should be sent to Editor Mary Burch: drmaryburch@gmail.com

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